MODERN SLAVERY STATEMENT

1. **Our principles and sourcing policies**
   Brown & Tawse Steelstock Ltd group purchases goods and services from a wide range of suppliers and across a number of categories and is committed to acquiring these in a responsible manner. Brown & Tawse Steelstock Ltd is not aware of any modern slavery activities within its operations or supply chain but if any were discovered then it would act immediately to ensure compliance with legislation and its own policies to prevent further abuse. Before becoming a registered supplier to Brown & Tawse Steelstock Ltd, all suppliers are expected to agree to comply with our Code of Conduct.

2. **Our Code of Conduct**
   We aim to ensure that everyone who works for us and with us, is aware of the importance of and the promotion of fair and safe working conditions. We insist that everyone complies with the relevant elements of our code of conduct. Whilst our employees and partners must ensure that they meet our code of conduct requirements, we aim to promote high ethical standards without imposing unachievable conditions.

3. **Auditing and monitoring**
   Our procurement team assess suppliers on a range of ethical, labour, safety, human rights and environmental standards during the supplier selection process and as part of our ongoing assurance activities.

4. **Non-compliance**
   Compliance with our Code of Conduct is a mandatory element of our employees' contract of employment. Breaches of the Code will result in action being taken in accordance with our disciplinary policy. If we become aware of any breaches of the Code by our business partners we will take immediate action taking account of those whose interests have been violated.

5. **Reporting**
   Systems are in place to encourage the reporting of concerns. Employees and our Business partners can do this by informing our UK National Compliance Team in a confidential manner if so required.

6. **Scope**
   This statement applies to Brown & Tawse Steelstock Ltd, and its subsidiaries:

Brown & Wilson Steels Ltd	Royton Steelstock Ltd	Premier Lasertube
Lotus Steels	Harbour Engineering	

   This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Slavery and Human Trafficking Statement for the financial year ending 2019 This Statement will be reviewed and updated on an annual basis.

   Approved by the Board of Directors